

Entry: Patry Group of Companies

Award: Social Impact Award

Community/Charitable Involvement

Patry Group of Companies is a community-focused organization that has made significant contributions to various charities and non-profit organizations in Kingston, Ontario. The company's commitment to giving back to the community is reflected in its charitable donations, including a \$1 million contribution to the Kingston Rowing Club, \$600,000 to the Marine Museum, \$100,000 to Queens University, \$250,000 to Habitat for Humanity, and \$100,000 to the Kingston General Hospital. In addition to these charitable donations, the Patry Group of Companies purchased a 7000 sq ft building to create a warming center for Kingston's homeless population. This act of kindness and generosity demonstrates the company's commitment to supporting the most vulnerable members of society. Overall, the Patry Group of Companies' charitable involvement reflects its core values of social responsibility, compassion, and giving back to the community.

Company Values

At Patry Group of Companies, our commitment to social responsibility and charity work aligns with our overall strategic goals and values of building responsibly and creating a cleaner future. We recognize that our success is intertwined with the well-being of the communities we operate in, and therefore, we are committed to giving back through charitable initiatives and community outreach programs. Additionally, we have a strong commitment to equity, diversity, and inclusion, which is reflected in our actions. We strive to attract a diverse pool of candidates and ensure that our recruitment and hiring processes are free from biases and discrimination. We also provide regular training and development opportunities for our employees to promote awareness and understanding of equity, diversity, and inclusion issues. Our workplace culture is inclusive, respectful, and supportive of all individuals, regardless of their background or identity. We have employees from all over the world in all different positions, further demonstrating our commitment to diversity and inclusion. Lastly, we hold ourselves accountable for promoting equity, diversity, and inclusion in all our actions and decisions. We recognize that achieving equity, diversity, and inclusion requires the active participation and commitment of all our employees and stakeholders, and we encourage everyone to work together to promote a more inclusive and equitable society. Through these actions, we believe that we can create a positive impact on society, build responsibly, and create a cleaner future for all.

Environmental Initiatives

At Patry Group of Companies, we take our responsibility to the environment seriously. We are proud to have the largest solar panel system in the Kingston area, with half a megawatt in rooftop systems operational within numerous properties. By producing nearly 500,000 kWh of clean energy annually, we are able to displace approximately 55 tons of CO₂ emissions. Our commitment to reducing our environmental impact extends beyond solar energy. We are in the process of implementing 100 electric vehicle (EV) charging stations within six existing and future developments across Kingston, demonstrating our dedication to eco-friendly parking solutions. Furthermore, as environmentally conscious developers, we recognize the importance of using sustainable building materials. Wood has become the re-emerging material of choice for residential, commercial, and mixed-use low-rise buildings due to its lighter carbon footprint. Not only does wood require low embodied energy to process, but it also provides long-term storage of carbon dioxide sequestered by growing trees. In addition, wooden constructions minimize air and water pollution, which is recognized by green building rating systems. At Patry Group, we are committed to making environmentally conscious decisions and striving towards a more sustainable future.

